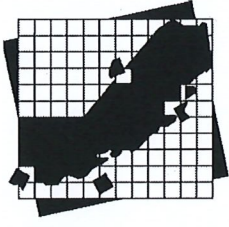


Certificate of Completion



CSDA

Webinar: *Public Service Ethics AB1234*
1/20/2021

Pamela Jardini

Templeton Community Services District

A handwritten signature in black ink, reading "Neil C. McCormick". The signature is written in a cursive style and is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association